



With Love We Flourish

# Special Educational Needs and Disabilities Policy

Emma Hughes

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Reviewed by:	Emma Hughes	Date:	September 2025
Ratified by:	Full Governors	Review date:	September 2026

*'Let all that you do be done in love'*

1 Corinthians 16:14

*Nurturing individuals to be the best they can be in an inclusive environment where they feel valued, respected and know they belong.*

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SECTION A: SCHOOL OVERVIEW

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## A1 DEFINITION

High quality teaching that is differentiated and personalised will meet the individual needs of the majority of children. Some children need educational provision that is additional and different to this. This is a special educational provision under Section 21 of the Children and Families Act 2014.

A child has special educational needs if he or she has a learning difficulty or disability which calls for special educational provision to be made for him or her.

A child of compulsory school age has a learning difficulty or disability if she or he:

- has a significantly greater difficulty in learning than the majority of others of the same age, or
- has a disability which prevents or hinders him or her from making use of educational facilities of a kind generally provided for others of the same age in mainstream schools

The Governors and staff of this school recognise that all children have a right to a broad, balanced, relevant and differentiated curriculum. We aim to create a happy, educationally exciting and positive environment in which all pupils can develop to their full potential and become confident, independent individuals.

We aim to:

- ensure that our curriculum is responsive to all children whatever their individual needs.
- promote positive attitudes and individual confidence, ensuring all children experience success.
- identify, assess, record and regularly review pupils' special educational needs.
- encourage parents/guardians to be involved in planning and supporting at all stages of their child's development.
- make effective use of support services.

## A2 ROLES AND RESPONSIBILITIES

Provision for pupils with special educational needs is a matter for the school and childcare as a whole.

### Governors

The Governors of the school, together with the Headteacher, have a legal responsibility for overseeing all aspects of the school, including provision for children with special educational needs, and for doing their best to ensure that the necessary provision is made for any pupil who has special educational needs. They determine the school's general policy and approach to provision for children with special educational needs and establish the appropriate staffing and funding arrangements.

The appointed representative from the governing body is Tash Groves and she is actively involved in

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self-review, with the Headteacher and SENDCo, of the provision for children with special needs and implementation of the policy within the school. The appointed representative and governors will scrutinise data regarding children with SEND to ascertain progress they are making in comparison with their peers within the school and other similar pupils nationally.

### SENDCo

The Special Educational Needs and Disabilities Coordinator is Emma Hughes. She works closely with the headteacher, all staff, parents, carers and outside agencies ensuring the best possible provision for children with special educational needs.

The SENDCo is responsible for:

- overseeing the day-to-day operation of the school's SEN policy
- coordinating provision for children with SEN
- ensuring the involvement of parents and guardians from an early stage and liaising with parents of pupils with SEN
- liaising with and advising other members of staff
- helping to identify children with special educational needs, assessing and planning for progress
- maintaining the school's special needs register
- liaising with early year's providers, other schools, educational psychologists, health and care professionals, and independent or voluntary bodies
- being a key point of contact with external agencies, especially the local authority and its support agencies
- liaising with potential and next providers of education to ensure a pupil and their parents are informed about options and a smooth transition is planned
- regularly liaising with the governors' representative
- writing a report, at least annually, on the status of SEND provision throughout the school
- attending review meetings

### Headteacher

The Headteacher has overall responsibility for:

- the management of provision for children with special educational needs and keeps the governing body fully informed and works closely with the SENDCo.
- the deployment of the school's delegated budget and other resources to meet pupils' needs effectively.
- be fully conversant with the SEN register and those children on it
- understand the progress made by this group of children, both individually and as a cohort
- Liaise with the SENDCo regularly (at least every term)

### Teaching Staff

Class Teachers are responsible for:

- Identifying children who have specific difficulties
- Quality first and adaptive teaching
- Assessing the child's difficulty
- Liaising with the SENDCo
- Writing Pupil Profiles
- Seeing that Pupil Profiles are implemented
- Having review meetings with parents and keeping them informed and involved
- Working with external professionals
- Supervising and monitoring the work done by teaching assistants, particularly for children with SEND
- Plan and assess the impact of support and interventions and how they can be linked to classroom teaching

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### Teaching Assistants

Teaching assistants work as part of the team with class teachers. They:

- Support individual children's needs
- Implement Pupil Profiles
- Attend meetings
- Prepare resources
- Encourage and prompt reticent pupils
- Assist in the management of pupils with behavioural difficulties
- Assist the teacher in assessment and planning
- Keep up to date with current thinking about SEND

### A3 CO-ORDINATING AND MANAGING PROVISION

The Headteacher and SENDCo meet frequently to discuss SEN issues.

The SENDCo meets with class teachers to give support and advice. SEN policy and provision are discussed regularly at staff meetings in order to raise the achievement of children with SEN. Special needs provision is an integral part of the School Development Plan. The SENDCo oversees the provision using provision mapping. The SENDCo and headteacher meet regularly with the Teaching Assistants to review progress and give advice, and monitor the placement of TA support throughout the school. This is dependent on the Special Needs requirements and this placement may change as the needs of the children change. There is opportunity for informal daily contact between staff to discuss concerns.

Parents/guardians are kept informed by class teachers and are encouraged to be involved in the support of their child whenever possible. SEN Pupil Profiles are compiled by the teacher and SENDCo and form the basis for termly review meetings attended by the parents/guardians, class teacher, SENDCo and child. Where there is a concern that parents need extra support, staff would refer them to the strengths and needs assessment process. After consideration if Early Help support is needed, the TAF process may be used to identify areas for change and engage support from other professionals. (Please refer to the Child Protection Policy).

Great Milton School strives to be a fully inclusive school. It acknowledges the range of issues to be taken account of in the process of development. All pupils are welcome, including those with special educational needs, in accordance with the Local Authority Admissions Policy. According to the Education Act 1996, (Section 316), the school will admit a child with a statement or Education, Health and Care Plan subject to the wishes of their parent unless this is incompatible with the efficient education of other children, and there are no reasonable steps that can be taken to prevent the incompatibility.

### A5 SPECIALISMS AND SPECIAL FACILITIES

Children's specific needs are discussed with parents/guardians when admission to school is requested. The previous school and support agencies are contacted should this be appropriate. All staff have responsibility for teaching children with learning difficulties/disabilities and should any specialist advice be required this will be arranged.

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The school has access for wheelchairs. Suitable toilet facilities are available. Where a child has a disability the SENDCo and class teachers make sure that all adults are informed about effective management strategies and that other children are made aware as appropriate. Advice is sought from outside agencies on how best to provide for the child's needs and this advice is accessible to the adults working with the child. Arrangements are made to allow as much independence as possible, but with support available as and when necessary.

The SENDCo and Governor with responsibility for Special needs liaise regularly to discuss provision within the school for all children with SEN.

#### Specialist training among the staff

Staff training is undertaken in various aspects of SEN according to the needs of the children to ensure that the provision made and support given to pupils is appropriate and effective.

The training needs of the staff including TAs are reviewed as part of the CPD process in school.

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## SECTION B: IDENTIFICATION, ASSESSMENT AND PROVISION

### B1 ALLOCATION OF RESOURCES

All schools in Oxfordshire receive funding for pupils with SEN in three main ways:

- The base budget (element 1 funding) covers teaching and curriculum expenses as well as the cost of the SENDCo.
- The national SEN budget (element 2 funding) covers the additional educational support required.
- Specific funds may be allocated to pupils with statements or Education, Health and Care Plans.

Great Milton School, as part of normal budget planning, has a strategic approach to using resources to support the progress of pupils with SEN and provides additional support up to the nationally prescribed threshold per pupil per year. Where the cost of special educational provision required to meet the needs of an individual pupil exceeds this threshold, schools are not expected to meet the full costs of more expensive special educational provision from their core funding. The Local Authority may provide top-up funding.

### B2 IDENTIFICATION, ASSESSMENT AND REVIEW

The progress of the children is assessed at regular intervals by staff as part of the school's tracking process (see Teaching and Learning Policy and Equal Opportunities Policy). Where progress is slow, the first response is high quality targeted teaching. Slow progress and low attainment do not necessarily mean that a child has SEN. All those working with children are alert to emerging difficulties and respond early. In deciding whether to make special educational provision, the Headteacher, class teacher and SENDCo consider all the information gathered from within the school about the pupil's progress, alongside national data and expectations of progress.

Where more specific assessment is deemed to be necessary, this will be carried out by the SENDCo, who may then involve other professionals from outside the school. The information gathering will include an early discussion with the pupils and their parents. Great Milton School recognises that parents know their children best and we ensure we listen to and understand when parents express concerns about their child's development. Consideration of whether special educational provision is required starts with the desired outcomes, including the expected progress and attainment and the views and wishes of their parents.

When a child is identified as needing SEN support, the school employs a graduated approach of Assess-Plan-Do-Review adopting the recommended model for Special Educational Needs as set out in the Code of Practice (DfE 2014). The LA SEN Guidance and Ordinarily Available SEND provision/indicator documents are used as a guide for the identification, assessment and provision for SEN, and the forms provided are used for record-keeping. A register of pupils with SEN is kept as a legal requirement.

Criteria for identifying SEN may include:

- A child's early history and/or parental concern

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- Low entry profile
- Low Foundation Stage profile
- A pupil's significant lack of progress despite receiving a differentiated curriculum
- Low achievement in the National Curriculum i.e. significantly below the suggested level for their age
- Requiring greater attention in class due to behavioural/learning difficulties
- Requiring specialist material/equipment or support for sensory/physical problems

The SENDCo and the class teacher, together with specialists, and involving the pupil's parents, consider a range of teaching approaches, appropriate equipment, strategies and interventions in order to support the child's progress. Outcomes are agreed and progress reviewed regularly.

Where, despite the school providing SEN support, a child has not made expected progress, school and parents may consider requesting an Education, Health and Care assessment by the local authority. The LA will expect to see evidence of the action taken by the school as part of SEN support.

Reviews of children with SEN support are held at least once each term and led by the class teacher with the support of the SENDCo. They provide an opportunity for parents to share their concerns and, together with the child and teacher, agree aspirations for the pupil.

## Provision

Provision for children with SEN is additional to or different from those provided as part of the school's usual differentiated curriculum and strategies. It is a graduated response to children's individual needs. Such provision is recorded on the SEN Pupil Profile.

## Categories of Special Educational Need

Children's needs and requirements fall into four broad areas, but individual pupils may well have needs which span two or more areas. For example, a pupil with general learning difficulties may also have communication difficulties or a sensory impairment.

- Communication and interaction:      Speech, Language and Communication needs -  
Autistic Spectrum Disorder
- Cognition and Learning:              Learning difficulties:  
Specific Learning Difficulties e.g. dyslexia, dyspraxia, dyscalculia
- Social, emotional and mental  
attachment disorder, trauma      Behaviour reflecting underlying mental  
health difficulties such as anxiety.  
Attention deficit hyperactivity disorder,
- Sensory and/or physical:              Hearing impairment Visual impairment Physical disability

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## Multi-sensory impairment

### Supporting pupils with medical conditions

Where children with SEN also have medical needs, their provision is planned and delivered in a coordinated way with an individual healthcare plan - IHCP. School has regard for the statutory guidance supporting pupils at school with medical conditions (DfE, 2014). See the Supporting pupils with medical conditions policy.

### B3 CURRICULUM ACCESS AND INCLUSION

Great Milton School strives to be an inclusive school, engendering a sense of community and belonging through its

- inclusive ethos
- broad and balanced curriculum for all pupils
- systems for early identification of barriers to learning and participation
- high expectations and suitable targets for all children

### B4 EVALUATING SUCCESS

Parents/guardians, staff and pupils meet regularly, both formally and informally, to plan outcomes, revise provision and celebrate success.

The success of the school's SEN Policy and provision is evaluated through:

- Monitoring of classroom practice by SENDCo, SLT, subject coordinators and external professionals.
- Analysis of pupil tracking data and test results – for individuals and for cohorts
- Value-added data for pupils on the SEN register
- Monitoring of procedures and practice by the SEN governor three times a year
- School self-evaluation
- Monitoring the quality of Pupil Profiles and review meetings - by SENDCo and the Senior Leadership Team
- The School Development Plan
- Extensive staff-wide discussion (in structured meetings).

### B5 COMPLAINTS PROCEDURES

If a parent or guardian is concerned about SEN provision for their child, initial contact should be made with the class teacher. A meeting will be arranged, which may include the Headteacher and/or SENDCo, to discuss the concern.

Parents can request an appointment with the Headteacher directly. SENDIASS is available to support parents in meetings concerning their child's progress and welfare.

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In the event of a formal complaint concerning SEN provision, parents/guardians are advised to contact the Headteacher and follow the Oxfordshire LA procedure in the first instance. Parents may also contact the Governing Body. Government publications regarding parents' rights will be published as needed on the school webpage.

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## SECTION C: PARTNERSHIP WITHIN AND BEYOND THE SCHOOL AND

### CHILDCARE

#### C1 STAFF DEVELOPMENT

Great Milton School is committed to gaining further expertise in the area of Special Needs education. Current training includes school-based whole school INSET, training sessions for TAs and lunchtime supervisors, SENDCo and TA group meetings, attendance at County meetings and the reading and discussion of documents on SEN. Individual staff development is provided by various higher education institutions. Staff meetings are arranged to respond to the particular needs of the school.

Arrangements for the induction of ECTs and new staff into the school's policy and SEN procedures are detailed in the Staff Handbook.

#### C2 LINKS WITH OTHER AGENCIES, ORGANISATIONS AND SUPPORT SERVICES

The school is able to call upon the expertise of a wide range of support services. These support services are consulted after consultation with the Headteacher or SENDCo, and with the full agreement of parents. For assessment and advice from most of these services a request form must be filled in first, then additional information may be required e.g. the service's own checklist, and information about strategies already in use.

The SENDCo holds contact addresses and request forms for other agencies and support services.

#### C3 PARTNERSHIP WITH PARENTS

Our school believes that good communication between parents/guardians and staff is essential so that parents can share their knowledge and expertise about their child. This is important in enabling children with special educational needs to achieve their potential. Parents are always welcome to visit the school to discuss any concerns about their child with the class teacher, at a mutually agreed time. There is opportunity for parents to discuss their child's needs, progress and strengths at Parents Interviews and Special Needs Review meetings. Parents are involved in the initial identification of their child's needs and are always part of the review process to monitor provision and progress. Wherever possible, parents are involved in any strategies instigated, and we aim to support parents with their child's difficulties if necessary. Parents are consulted and permission sought before involving outside agencies in the assessment of a child's progress or behaviour. Information about the Parent Partnership Service SENDIASS is available for parents of children with learning difficulties/disabilities in school. Parents have the right of access to records concerning their child.

#### C4 THE VOICE OF THE CHILD

All children are encouraged to participate in discussions about their learning and to feel that their views are valued right from the start of their education. In Great Milton School we encourage pupils to participate in their learning by being present for at least part of review meetings, depending on their level of maturity, to

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share their wishes and feelings with families and staff. This is difficult for some children, so it is important to recognise success and achievements as part of the review process as well as addressing any difficulties. Pupils are encouraged to take part in the reviews and be part of the evaluation of their successes and needs.

## C5 TRANSFER ARRANGEMENTS

The SENDCo, class teachers and Headteacher liaise over the internal transfer of pupils with SEN. Placements are considered carefully in order to meet a child's particular needs, and pupils visit their new class before transfer.

Year 6 children transferring to local Secondary Schools have the chance to visit the new school for additional sessions. Representatives from the Secondary Schools visit to talk with the children. The SENDCo and Year 6 teachers liaise over the transfer procedure and when transfer is local, meetings are arranged between the appropriate staff. At all times of transition, SEN information is gathered together and records transferred to the new teacher or school.

For pupils with Education, Health and Care Plans, the plan should be amended in the light of recommendations of the annual review by 15th February in the year of transfer to ensure that time is available to make necessary transfer arrangements about needs and provision. The SENDCo of the receiving school will be invited to the final annual review in primary schools of pupils with Education, Health and Care Plans where the particular school has been named.

## C6 Monitoring and Review

The implementation of this policy will be monitored by the SEN Governor. This policy will be updated in line with new initiatives together with any streamlining of school processes. This policy will be reviewed annually.

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